

What makes people happy at work?

(LEVEL B1/B2+)

Part 1: SPEAKING

EX.1. Take a look at different factors below that typically motivate people at work. Which ones motivate you and your partner?

JOB SECURITY	FRIENDLY COLLEAGUES
GOOD RELATIONSHIP WITH BOSS	PERKS
POSSIBILITIES TO DEVELOP	NICE OFFICE
COMPETITIVE SALARY	LOW LEVEL OF STRESS
GOOD WORK-LIFE BALANCE	FLEXIBLE WORKING HOURS
REAL RESPONSIBILITY	DOING VARIED JOB

EX.2 Order these factors in terms of their importance: from the most important to the least important. Check with your partner and discuss any differences/similarities.

Part 2: SPEAKING

EX.3. Look at the picture below. Where do you think it is? Discuss your ideas with your partner.



Source: <http://now-here-this.timeout.com>

Part 3: WATCHING

Source: <https://www.youtube.com/watch?v=9c2kj3nSuyQ>

EX.4. Watch the video and decide if the statements are true or false.

1. Office parades happen at Zappos every day.
2. Zappos is a shoe and clothing company based in Las Vegas.
3. Zappos CEO says that employees' happiness is the key to better customer service.
4. According to Tony Hsieh taking a nap may reduce employee's effectiveness at work.
5. An in-house life coach is there to help employees deal with various issues.
6. Morale has an influence on employees' productivity.

EX. 5. Now watch the video again and complete the missing expressions.

1. Zappos is an office where is encouraged andparades happen on regular basis.
2. Having fun at Zappos is (collq.)
3. Zappos' CEO, Tony Shae thinks that an enjoyable office environment is to success.
4. Office perks include: in-house massages, a nap room and a service which will arrange for your car to be washed and your pants
5. Sitting on a helps employees to build up their-.....

After watching:

1. **Would you like to work in such an office environment? Why/Why not?**
2. **What are the advantages and disadvantages of working in such an office?**